Maple Leaf International School-Dalian #9 Central Street Jinshitan National Holiday Resort Dalian, Liaoning, 116650 P.R. China

February 20, 2023

To whom it may concern:

I am writing to express my sincere commendation for Mr. Steve Colvin, a proficient high school English teacher who has been teaching at Maple Leaf International School – Dalian (MLIS-D) for over two decades. In the time that I have known Steve, I have been impressed by his exceptional teaching skills, dedication to his students, and unwavering commitment to academic excellence.

Steve's passion in English Language Arts has made his lessons enjoyable and appreciated by his students. He incorporates a great range of activities, assignments and course specific materials for his class that students find interesting, challenging and engaging. He implements differentiated lessons for his students to practice their English skills in all aspects. He gives effective and clear instructions and checks on students' understanding individually. His feedback is language and level appropriate. Steve often asks impromptu questions for formatively assessing his students' progress. He allows adequate "wait time" for our ESL learners to formulate ideas and responses using key vocabularies. Steve allows students to reassess and demonstrate understanding of concepts at more than one specific point in time. He has created a respectful learning environment which helps ensure a positive culture for learning in his classroom.

As a veteran teacher, Steve has taken various leadership roles to build positive staff culture. He has been a mentor many times to support new teachers. He also organizes Halloween Trick or Treat party for staff's families every year. Steve is always available and willing to help. His genuine care for students and colleagues contributes a great deal to our school culture.

I have worked and observed Steve Colvin over the past years. At MLIS-D, he is professional as a teacher, confident, self-reflected and reliable. Basing on my experience and knowledge, I believe that Steve will be a valuable asset to any school and staff. Therefore, without reservation, I would recommend him for a position in your school. Should you have any further questions about Steve Colvin, please do not hesitate to contact me directly at: joycehuang@mapleleafedu.com

Regards,

Joyce Huang Vice Principal

Maple Leaf International School - Dalian